**Equal Opportunities Monitoring Form**

The Magdalene Group is committed to ensuring our recruitment processes are non-discriminatory and provide equal opportunities to all. The information on this form is held strictly confidential and does not form part of your application and will be kept separate from the application form. The information will not be made available to the people involved in shortlisting applicants or to members of the interview panel.

In order to continually review our policies we would appreciate that you take the time to fill this form in.

|  |  |
| --- | --- |
| Name:  | Title: |

|  |
| --- |
| Gender (please tick) and Year of birth |
| Male |  | Female |  | Date of birth |  |

**Position applied for:**

|  |
| --- |
|  |

**Where did you hear about the post?**

|  |  |
| --- | --- |
| □ The Magdalene Group website | □ EDP/Evening Newspaper |
| □ Jobs24 website | □ Other newspaper |
| □ Network Norwich website | □ Other website |

If other, please specify\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Faith**

Please tick how you would describe your faith

|  |  |
| --- | --- |
| □ Buddhist | □ Christian  |
| □ Hindu | □ Judaism |
| □ Muslim | □ Sikh |
| □ Other | □ None |
| □ Prefer not to say |

**Ethnic Origin**

Please state how you would prefer to describe your ethnic origin.

|  |  |
| --- | --- |
| **Asian** | **Black** |
| □ Bangladeshi | □ African |
| □ Indian | □ Caribbean |
| □ Pakistani | □ Any other black background |
| □ Any other Asian background |
| **Chinese** | **Mixed** |
| □ Chinese | □ White and Asian |
| □ Any other Chinese background | □ White and Black African |
|  | □ White and Black Caribbean |
|  | □ Any other mixed background |
| **White** | **Prefer not to say** |
| □ British | □ Prefer not to say |
| □ English |  |
| □ Irish |  |
| □ Scottish |  |
| □ Welsh |  |
| □ Any other White background |  |

**Sexual Orientation**

I would describe my sexual orientation as:

|  |
| --- |
| □ Bi-sexual |
| □ Gay |
| □ Heterosexual |
| □ Lesbian |
| □ Other |
| □ Prefer not to say |

If other, please specify\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Disability**

|  |
| --- |
| Do you consider yourself to have a disability?□ Yes □ No □ Prefer not to say  |
| Definition of DisabilityThe Disability Discrimination Act 1995 defines disability as follows:A person has a disability if he/she has a physical or mental impairment which has a substantial and long term effect on his/her ability to carry out normal day to day activities.According to the Act, a disabled person is currently someone who:* Has a physical or mental impairment
* The impairment has an adverse and substantial effect on his or her ability to carry out normal day to day activities
* The effect of the impairment is long term

Examples of conditions covered include:* Physical impairments: diabetes; epilepsy; multiple sclerosis; cancer; cerebral palsy; heart disease
* Mental impairments: schizophrenia; dyslexia; bi-polar disorder; learning difficulties
* Progressive conditions: cancer; multiple sclerosis; muscular dystrophy; HIV infection

Sensory impairments, such as blindness, having partial sight or hearing loss are also included within ‘physical and mental impairments’. |

Thank you for your cooperation in completing this form. The information that you have supplied will be used to produce statistics. This form will then be destroyed. All data is held in accordance with the Data Protection Act 1998.

Please return this form in the separate envelope marked ‘Equal Opportunities Monitoring’.

*Do not put this form and your application form in the same envelope*

|  |  |
| --- | --- |
| Signature: | Date: |