

**Casual Support Workers**

**Zero hours**

**Job Description**

**Overall aims**

* To develop positive and supportive relationships with young people.
* To support young people in the project to move towards independent living and to achieve the best outcomes for themselves.

**Duties**

* To form effective relationships with young people and to ensure that a caring environment is maintained and that the emotional and physical needs of young people are met.
* To contribute to young people’s care plans, their review and implementation and to maintain good quality records to ensure all young people are provided with a high-quality person-centred service and attend LAC reviews and other meetings as required.
* To help young people work towards independent living skills and encourage young people to participate in a range of activities within and outside the home to ensure that their development opportunities are maximised.
* To support young people to increase their knowledge of child sexual exploitation, healthy relationships, grooming, sexual health, sexting and online safety.
* To assess and mitigate risk and work with the staff team to ensure risk assessments for the young people and the house are complete and up to date.
* To gain young people’s views on the design and delivery of the service and work towards ways of implementing their ideas.
* To undertake training in Restorative Approaches and adopt this approach in the home.
* To encourage young people to engage with and if necessary accompany them to meetings and appointments with professionals and other organisations including Job Centre, Doctors and sexual health clinics.
* To support young people to access opportunities such as education, training, volunteering, work experience and employment.
* To follow all legislation requirements and policies within the home.
* To develop and maintain working relationships with young people, their families, social workers, housing associations and other professionals.
* To work with the staff team to ensure all Health and Safety and safeguarding practices are maintained so that the house is a safe environment for young people, staff and visitors to the home.

**Accountable to:** Senior Support Worker.

**Based at:** North Walsham.

**Hours of work:** Zero hours contract. Various shifts to be covered, including sleep-ins, night-waking, evenings, weekends and bank holidays, in response to client need. Regular shifts can be offered to accommodate other work commitments.

**Salary**: Rates ranging from £8.21 - £10.00 per hour.

**Other Requirements**

* Due to the nature of the role it is a General Occupational Requirement that this position be filled by a female. Equality Act 2010
* Enhanced clearance by the Disclosure and Barring Service for children and vulnerable adults.
* Undertake all relevant training appropriate to the role.
* Full clean UK driving licence.