**Senior CSE Practitioner**

**Person Specification**

**Must be able to demonstrate :**

**Skills and knowledge.**

* Excellent inter-personal skills with the ability to establish and sustain contact with at-risk young people including those sexually exploited.
* Establish and sustain contact with at risk young people including those sexually exploited.
* The ability to work under pressure and remain calm in stressful and difficult situations.
* Knowledge and understanding of current legislation as related to safeguarding.
* Knowledge of child sexual exploitation, looked-after children or other vulnerabilities pertaining to young people.
* Ability to assess and implement an identified support package for individual cases***.***
* Ability to gain young people’s involvement in the design and delivery of the service and be able to gain feedback to improve services.
* Ability to develop projects.
* Excellent skills in organising and managing a high work-load.
* Ability to deliver training packages to professionals.
* Non-judgemental empathetic attitude.
* Ability to work with volunteers in the delivery of the project.
* Produce reports for trustees, funders and management.
* A variety of excellent communication skills to be used with a range of partners and stake-holders.
* Strong administration, IT and digital media skills including Microsoft Word, Excel and Outlook.

**Education, experience and achievements.**

* A degree in a related field or demonstrable experience of working with hard-to- reach young people and knowledge of child sexual exploitation (CSE) legislation and policy.
* Experience or proven ability in working with looked-after children and children in care.
* Ability to identify safeguarding concerns and take appropriate action to ensure children/young people and vulnerable adults are protected.
* Supporting individuals and teams who are dealing with complex and sensitive issues.
* Experience of delivering training and working alongside professionals.
* Experience of identifying and assessing need using screening and assessment tools.
* Experience of partnership working.
* Ability to advocate on behalf of young people in multi-disciplinary professional meetings.
* Confidence or experience in working with digital media technology.

**Personal attributes.**

* Ability to establish and maintain clear boundaries in respect of personal and professional responsibility.
* High level of accuracy, attention to detail and able to maintain records throughout all services.
* Commitment to equality and diversity throughout all service delivery.
* Ability to work autonomously and make decisions and to work as part of a team.
* Passionate about working with vulnerable at-risk young people to make a difference.
* Sympathetic to the Christian values and principles of the organisation.

**Special circumstances.**

* An interest in the ongoing development of The Magdalene Group.
* A willingness to undertake all training relevant to the role.
* Full driving licence. This post will involve travelling throughout the county. There may be access to use of the work vehicle for travelling.
* This post will involve work to include evenings and some weekends in order to meet the needs of the post.
* Post subject to an Enhanced Criminal Record Check from the Disclosure and Barring Service.
* An extra requirement of a vetting procedure will be undertaken to be able to work within the Multi Agency Safeguarding Hub.
* Due to the nature of the role, it is a General Occupational Requirement that this position be filled by a female, (Equality Act 2010.)