**Therapeutic Practitioner**

**(Trauma Informed Approach)**

**Job Description**

**Job summary and purpose**

We are seeking a Therapeutic Practitioner to embed a trauma-informed approach, working across our service range with young people and women affected by sexual exploitation. This role will see our clients receiving timely support to help them overcome trauma in their lives and to move on to make safe independent decisions in the future.

The post-holder will be required to develop and embed this new project and be the lead within the organisation to help train other staff to ensure understanding around trauma and sexual exploitation. You will have experience of working with women and young people around issues of sexual exploitation, coercion and violence and have a background of delivering trauma-informed or therapeutic interventions.

To support staff to work in a therapeutic way with their clients in order for young people and women to achieve the best outcomes for themselves.

**Duties**

**Client needs**

* To provide therapeutic interventions to assist clients to recover from trauma and that reinforce trust and self-belief.
* To enable women and girls to build safe and positive relationships and break the cycle of abusive relationships.

**Delivery**

* To develop and deliver trauma-informed approaches for the benefit of clients throughout the range of services provided.
* To design, deliver and review 1:1 therapeutic intervention for individual clients affected by recent or historic trauma, particularly in relation to sexual exploitation, coercion or violence.
* To be involved in case management to monitor the progress and assess client risk.
* To ensure comprehensive written records are kept of sessions, assessments, planning, progress and decision making.
* To ensure that the supported accommodation project has a nurturing therapeutic environment to best meet the needs of the young women.
* To contribute to the wider plans to support the individual including Child Protection and Multi-Agency Risk Assessment Conference (MARAC) plans. Attend any relevant professional meetings to share information as appropriate.

**Staff Support**

* To review and develop a therapeutic toolkit for all staff to be confident in using in their day to day practice.
* To offer consultations and guidance to staff about individual cases.
* To be the lead within the organisation to identify training needs and to train other staff to ensure understanding around trauma and sexual exploitation.
* To take part in external supervision, training and line management sessions.

**General**

* To undertake the administrative tasks associated with providing support services including gathering statistical information, mailing information, communicating with team members and maintaining of office systems.
* To contribute to the preparation of information-based resources including leaflets and our website.
* To work with the staff team to undertake monitoring and evaluation of the service including writing of reports for funders and other stakeholders.
* To contribute to the development of policies and procedures in relation to operational area and The Magdalene Group as a whole.
* To undertake other duties as required by the Team Manager or other senior member of staff.

**Accountable to:** Team Manager.

**Based at:** The Magdalene Group, 61 King Street, Norwich, NR1 1PH, and other organisational premises.

**Hours of work:** 22.5 hours per week, including occasional evening and weekend work to meet client need.

**Salary**: £26,538 fte.

**Other Requirements**

Due to the nature of the role it is a General Occupational Requirement that this position be filled by a female. (Equality Act 2010.)

Enhanced clearance by the Disclosure and Barring Service for children and vulnerable adults.

Undertake all relevant training appropriate to the role.

Full clean UK driving licence.