**CSE Practitioner (Supported Accommodation)**

**Person Specification**

**Must be able to demonstrate :**

**Skills and knowledge.**

* Understanding of the needs of young people.
* Excellent inter-personal skills, with the ability to establish and sustain contact, with at-risk young people.
* The ability to work under pressure and remain calm in stressful and difficult situations.
* An understanding of Child Sexual Exploitation.
* Ability to assess and mitigate risk of young people.
* Ability to respond quickly and with flexibility to the needs and priorities of the young people in the home.
* Ability to make decisions on a day to day basis and be accountable for them.
* Ability to gain young people’s involvement in the design and delivery of the service and be able to gain feedback to improve services.
* Awareness of health and safety regulations and procedures to minimise risk.
* A variety of excellent communication skills to be used with a range of partners and stakeholders.
* Strong administration, IT and digital media skills including Microsoft Word, Excel and Outlook.

**Education, experience and achievements.**

* Experience of working with vulnerable young people at risk.
* Substantial experience of multi-agency working/partnership working.
* Supporting individuals and teams who are dealing with complex and sensitive issues.
* Engaging, listening, sharing and using young people’s views to shape services that they receive.

**Personal attributes :**

* Ability to work autonomously and make decisions and to work as part of a team.
* Ability to establish and maintain clear boundaries in respect of personal and professional responsibility.
* Demonstrate a high level of accuracy, attention to detail and able to maintain records throughout all services.
* Passionate about working with vulnerable at-risk young people to make a difference.
* Non-judgemental empathetic attitude.

**Special Circumstances :**

* An interest in the ongoing development of The Magdalene Group.
* A willingness to undertake all training relevant to the role.
* Full clean driving licence. This post may involve travelling throughout the county. There may be access to the work vehicle for travelling purposes.
* This post will involve working evenings and weekends and a commitment to a sleep in once a week (if possible) in order to meet the needs of the post.
* Post subject to an enhanced criminal record check from the Disclosure and Barring Service.
* An extra requirement of a vetting procedure will be undertaken to enable working within the Multi-Agency Safeguarding Hub.
* Due to the nature of the role, it is a General Occupational Requirement that this position be filled by a female, (Equality Act 2010.)