**Young People’s Support Worker/s (Supported Accommodation)**

**Job Description**

**Job summary and purpose**

We are seeking Young People’s Support Worker/s to be responsible for developing safe, professional, supportive and nurturing relationships with young people.

You will have experience in working with vulnerable clients, deal effectively with challenging situations and behaviour and build sustained relationships to engage young people. You must have a sound understanding of the safeguarding legal framework for young people and be confident in lone working situations.

**Overall aims**

* To develop positive and supportive relationships with young people.
* To support young people to achieve the best outcomes for themselves.
* To work with our CSE service to reduce risk.

**Duties**

* To deliver independent living skills within our therapeutic supported accommodation EnRoute Project.
* To form effective relationships with young people and to ensure that a caring environment is maintained, and that the emotional and physical needs of young people are met within the EnRoute Project.
* To contribute to young people’s care plans, and to maintain good quality records to ensure all young people are provided with a high-quality person-centred service.
* To attend LAC reviews, MASE meetings and other professional meetings for individual young people as and when appropriate.
* To work with our CSE service to support young people to increase their knowledge of child sexual exploitation, healthy relationships, grooming, sexual health, sexting and online safety.
* To assess and mitigate risk and work with the staff team to ensure risk assessments for the young people and the house are complete and up to date.
* To gain young people’s views on the design and delivery of the service and work towards ways of implementing their ideas.
* To encourage young people to engage with and if necessary accompany them to meetings and appointments with professionals and other organisations including Job Centre, Doctors and sexual health clinics.
* To liaise with partner agencies to share information and intelligence for the safeguarding of children and young people.
* To support young people to access opportunities such as education, training, volunteering, work experience and employment.
* To follow all legislation requirements and policies within the supported accommodation.
* To develop and maintain working relationships with young people, their families, social workers, housing associations and other professionals.
* To work with the staff team to ensure all Health and Safety and safeguarding practices are maintained so that the house is a safe environment for young people, staff and visitors to the home.
* To undertake other duties as required by the Team Manager or other senior member of staff.

**Accountable to:** EnRoute Supported Accommodation Manager.

**Based at:** EnRoute Supported Accommodation, North Walsham.

**Salary** : Rates ranging from £8.21 - £10.00 per hour, dependent on experience.

**Hours of work:** Full time : 37.5 hours per week; part-time to suit; hours include evening, weekend and bank holiday working; flexibility required around shift patterns; on-call also required. We would request a commitment to a minimum of one sleep-in per week, with further sleep-ins in response to client need.

**Other Requirements**

* Due to the nature of the role it is a General Occupational Requirement that this position be filled by a female. (Equality Act 2010.)
* Enhanced clearance by the Disclosure and Barring Service for children and vulnerable adults.
* Undertake all relevant training appropriate to the role.
* Full clean UK driving licence.