 

**The Magdalene Group**

**Women’s Outreach and Inclusion Practitioner**

**Person Specification**

|  |  |
| --- | --- |
| **Criteria** | **Must be able to demonstrate** |
| **Skills and Knowledge** |  |
|  | * Excellent inter-personal skills with the ability to establish and maintain positive relationships with marginalised women.
* Empathy with and understanding of the needs of stigmatised and marginalised women and the challenges and barriers they face.
* An in-depth understanding of the specific needs of women experiencing exploitation and multiple disadvantage.
* An understanding of the impact of trauma and of working within a trauma- informed approach with women in this context.
* Knowledge and understanding of current legislation related to safeguarding.
* Ability to work with high-risk presentations and complexity while remaining effective.
* Ability to work autonomously and as part of a team.
* Ability to organise and manage a high workload and to work with case-management procedures.
* Experience of working in partnership with a wide range of agencies both statutory and voluntary.
* Ability to work with volunteers in the delivery of the project.
* Ability to produce reports for trustees, funders and management.
* Ability to communicate effectively to a range of stakeholders.
* Strong administration, IT and digital media skills including Microsoft Word, Excel and Outlook.
 |
| **Education, Experience and Achievements** |  |
|  | * A degree in a relevant field or demonstrable experience of working with sex workers and/or women who have experienced exploitation and coercion.
* Demonstrable experience of providing crisis-support, managing risk and providing interventions.
* Experience of identifying and carrying out risk and needs assessments.
* Experience of working with vulnerable women in a range of settings and providing assertive outreach.
* Experience of providing support and advocacy while ensuring choice, collaboration transparency and safety.
* Ability to identify safeguarding concerns and take appropriate action to ensure children and vulnerable adults are protected.
* Experience of partnership/ multi-agency working.
* Experience of contributing in multi-disciplinary meetings.
* Confidence or experience working with digital media technology.
 |
| Personal Attributes |  |
|  | * Ability to establish and maintain clear boundaries in respect of personal and professional responsibility.
* Confident, adaptable and flexible approach.
* High level of accuracy, attention to detail and able to maintain records throughout all services.
* Commitment to equality and diversity throughout all service delivery.
* Passionate about working with and listening to women.
 |
| Special Circumstances |  |
|  | * An interest in the ongoing development of The Magdalene Group.
 |