 

**The Magdalene Group**

**Women’s Outreach and Inclusion Practitioner**

**Person Specification**

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| **Criteria** | **Must be able to demonstrate** |
| **Skills and Knowledge** |  |
|  | * Excellent inter-personal skills with the ability to establish and maintain positive relationships with marginalised women. * Empathy with and understanding of the needs of stigmatised and marginalised women and the challenges and barriers they face. * An in-depth understanding of the specific needs of women experiencing exploitation and multiple disadvantage. * An understanding of the impact of trauma and of working within a trauma- informed approach with women in this context. * Knowledge and understanding of current legislation related to safeguarding. * Ability to work with high-risk presentations and complexity while remaining effective. * Ability to work autonomously and as part of a team. * Ability to organise and manage a high workload and to work with case-management procedures. * Experience of working in partnership with a wide range of agencies both statutory and voluntary. * Ability to work with volunteers in the delivery of the project. * Ability to produce reports for trustees, funders and management. * Ability to communicate effectively to a range of stakeholders. * Strong administration, IT and digital media skills including Microsoft Word, Excel and Outlook. |
| **Education, Experience and Achievements** |  |
|  | * A degree in a relevant field or demonstrable experience of working with sex workers and/or women who have experienced exploitation and coercion. * Demonstrable experience of providing crisis-support, managing risk and providing interventions. * Experience of identifying and carrying out risk and needs assessments. * Experience of working with vulnerable women in a range of settings and providing assertive outreach. * Experience of providing support and advocacy while ensuring choice, collaboration transparency and safety. * Ability to identify safeguarding concerns and take appropriate action to ensure children and vulnerable adults are protected. * Experience of partnership/ multi-agency working. * Experience of contributing in multi-disciplinary meetings. * Confidence or experience working with digital media technology. |
| Personal Attributes |  |
|  | * Ability to establish and maintain clear boundaries in respect of personal and professional responsibility. * Confident, adaptable and flexible approach. * High level of accuracy, attention to detail and able to maintain records throughout all services. * Commitment to equality and diversity throughout all service delivery. * Passionate about working with and listening to women. |
| Special Circumstances |  |
|  | * An interest in the ongoing development of The Magdalene Group. |