 

**Young People’s Child Sexual Exploitation (CSE) Practitioner (Rose Project)**

**Person Specification**

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| **Criteria** | **Must be able to demonstrate** |
| **Skills and Knowledge** |  |
|  | * An in-depth understanding of issues that affect children and young people, including those who are reported missing, those who have been sexually exploited and those involved in criminal exploitation. * Excellent inter-personal skills with the ability to establish and maintain trusted relationships with children and young people. * An understanding of the impact of trauma and of working within a trauma-informed approach to deliver interventions with children and young people experiencing CSE. * Knowledge and understanding of current legislation related to child safeguarding and child exploitation. * Ability to work autonomously and as part of a team. * Ability to be adaptable, flexible and have the emotional resilience to deal with challenging situations, changing priorities and demands. * Ability to organise and manage a high workload and to work with case-management procedures. * Ability to plan and lead group sessions with children and young people, face-to-face and using online platforms. * Excellent assessment skills and ability to communicate assessment of need and risk to children and young people and other professionals/parents/carers in person and in writing. * Ability to produce reports for trustees, funders and management. * Strong administration, IT and digital media skills including Microsoft Word, Excel and Outlook. |
| **Education, Experience and Achievements** |  |
|  | * A degree in a relevant field or demonstrable experience of working with children and young people who have experienced exploitation . * Knowledge of child sexual exploitation (CSE) legislation and policy. * Have experience engaging, listening, sharing and using children/young people’s views to shape services that they receive and change practice. * Have substantial experience of multi-agency working/partnership working. * Experience of identifying and carrying out risk and needs assessments. * Experience of planning, delivering and reviewing interventions with children and young people. * Experience of providing support and advocacy while ensuring choice, collaboration, transparency and safety. * Ability to identify safeguarding concerns and take appropriate action to ensure children and vulnerable adults are protected. * Experience of working in partnership with a wide range of agencies both statutory and voluntary and using professional challenge to advocate for the needs of children and young people. * Confidence or experience working with digital media technology. |
| Personal Attributes |  |
|  | * Ability to establish and maintain clear boundaries in respect of personal and professional responsibility. * Confident, adaptable and flexible approach. * High level of accuracy, attention to detail and ability to maintain records throughout all services. * Commitment to equality and diversity throughout all service delivery. * Passionate about working with and listening to children and young people. |
| Special Circumstances |  |
|  | * An interest in the ongoing development of The Magdalene Group. |