 

**Young People’s Child Sexual Exploitation (CSE) Practitioner (Rose Project)**

**Person Specification**

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| **Criteria** | **Must be able to demonstrate** |
| **Skills and Knowledge** |  |
|  | * An in-depth understanding of issues that affect children and young people, including those who are reported missing, those who have been sexually exploited and those involved in criminal exploitation.
* Excellent inter-personal skills with the ability to establish and maintain trusted relationships with children and young people.
* An understanding of the impact of trauma and of working within a trauma-informed approach to deliver interventions with children and young people experiencing CSE.
* Knowledge and understanding of current legislation related to child safeguarding and child exploitation.
* Ability to work autonomously and as part of a team.
* Ability to be adaptable, flexible and have the emotional resilience to deal with challenging situations, changing priorities and demands.
* Ability to organise and manage a high workload and to work with case-management procedures.
* Ability to plan and lead group sessions with children and young people, face-to-face and using online platforms.
* Excellent assessment skills and ability to communicate assessment of need and risk to children and young people and other professionals/parents/carers in person and in writing.
* Ability to produce reports for trustees, funders and management.
* Strong administration, IT and digital media skills including Microsoft Word, Excel and Outlook.
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| **Education, Experience and Achievements** |  |
|  | * A degree in a relevant field or demonstrable experience of working with children and young people who have experienced exploitation .
* Knowledge of child sexual exploitation (CSE) legislation and policy.
* Have experience engaging, listening, sharing and using children/young people’s views to shape services that they receive and change practice.
* Have substantial experience of multi-agency working/partnership working.
* Experience of identifying and carrying out risk and needs assessments.
* Experience of planning, delivering and reviewing interventions with children and young people.
* Experience of providing support and advocacy while ensuring choice, collaboration, transparency and safety.
* Ability to identify safeguarding concerns and take appropriate action to ensure children and vulnerable adults are protected.
* Experience of working in partnership with a wide range of agencies both statutory and voluntary and using professional challenge to advocate for the needs of children and young people.
* Confidence or experience working with digital media technology.
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| Personal Attributes |  |
|  | * Ability to establish and maintain clear boundaries in respect of personal and professional responsibility.
* Confident, adaptable and flexible approach.
* High level of accuracy, attention to detail and ability to maintain records throughout all services.
* Commitment to equality and diversity throughout all service delivery.
* Passionate about working with and listening to children and young people.
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| Special Circumstances |  |
|  | * An interest in the ongoing development of The Magdalene Group.
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